## LIFECYCLE OF A FAMILY OR CLOSELY HELD CONSTRUCION & CONTRACTOR BUSINESS



IDEA/
OPPORTUNITY





ASSET VALUATION, PROTECTION & PROCEDURE





MANAGEMENT, OPERATIONS & PLANNING



TRANSITION, SUCCESSION & CONTINGENCY PLANNING

## **HOW OUR LEGAL ADVICE CAN HELP:**

- Formation of entity
- Initial capitalization
- Employee hiring and talent acqusition
- Proper licenses
- Proper insurance and surety protection

- Oversight board establishment, whether directors, managers, or members
- Joint ventures and acquisitions
- Confidentiality agreements
- Liability insurance
- Trademark protection
- Standardize contracts, document key contracts, and review contracts
- Employee-retention plans

- Document and formalize operations
- Management team succession plan establishment
- Employee ownership plans or incentive plans

- Business transition plan and ownership structure preparation
- Tax planning
- Estate planning
- Wealth management and retirement planning



